

FORT PAYNE CITY BOARD OF EDUCATION
BOARD BRIEFS

October 21, 2025, Regular Meeting 6:00 PM in the Conference Room of the Central Office

- I Called the meeting to order and welcomed the guests.
- II Established a quorum.
- III Executive Session
 1. Entered Executive Session to discuss issues involving good name and character.
 - Member Roll Call
 - Mrs. Martin, President
 - Mr. Baine, Vice President
 - Mrs. Jones
 - Mr. Bynum
 - Mr. McClung
- IV Amended the minutes of the September 18, 2025, Regular Meeting, as submitted:
 1. Approved the hire date of Christina Bowman, as a Half-time Bus Driver, from August 29, 2025 to September 2, 2025.
 2. Approved Tammie Hester as a Half-Time Special Needs Bus Aide to a Half-time Special Needs Bus Aide for three days per week.
- V Approved the minutes of the September 18, 2025, Regular Board Meeting, as submitted.
- VI Personnel
 - A. Retirements
 1. Accepted the resignation of the following personnel, due to retirement, as submitted:
 - Merry Tidmore, SPE Teacher at Wills Valley Elementary, effective February 27, 2026
 - B. Resignations
 1. Accepted the resignation of the following personnel, as submitted:
 - Brittany Holley, System Wide CNP Worker, effective October 2, 2025
 - Hannah Rackard, Speech-Language Pathologist, effective October 24, 2025
 - Autumn Keith, System Wide SPE Aide, effective October 16, 2025
 - Regena Dooley, Bus Driver, effective October 29, 2025
 - Elizabeth Jones, System Wide SPE Aide, effective May 23, 2025
 - C. Transfers
 1. Approved the transfer of the following personnel, as submitted:
 - Cayla Hill, SPE Aide at Little Ridge Intermediate to Speech-Language Pathologist at Williams Avenue Pre-K, effective October 1, 2025
 - Andrea Wright, CNP Worker at Fort Payne High School to CNP Assistant Manager at Fort Payne High School, effective September 25, 2025

VI Personnel (Continued)

D. Recommendations

- ❖ *Each recommendation is made pending a background review, which meets suitability criteria, clear employment drug screening and valid appropriate Alabama Certification in the area being taught.*

1. Approved the following personnel recommendations, as submitted:

- Michelle Crumrine, System Wide SPE Aide, effective October 27, 2025
- Lucas Tallent, System Wide SPE Aide, effective October 27, 2025

E. Other

1. Approved the additions to the following substitute personnel list, effective for the 2025-2026 school year, as submitted:

- CNP – Pending ABI/FBI Background Check
- Teachers
- Bus Driver – Pending Completion of Bus Driver Certification

VII Approved the following update to the Fort Payne City School Board of Education Policy Manual, as submitted:

- 6.27 Opt-In for Mental Health Services by Parent or Legal Guardian

VIII Approved 2025-2026 History Textbook Committee Members, as submitted:

- See the attached list

IX Approved the following employment contracts, as submitted:

- Clay Dobbs, Part-time Building Construction Specialist, effective October 22, 2025 through December 31, 2025
- Angie Broyles, Speech Pathologist, effective October 28, 2025 through May 22, 2026

X Approved the September 2025, financial statements and bank reconciliation report, as submitted.

XI Superintendent's Report

Mr. Jett congratulated Little Ridge Intermediate school for being recognized as an Alabama Semiquincentennial School. Little Ridge intermediate school is part of an initiative that honors schools that focus on patriotism, civic duty, and American history through community projects and coursework.

Mr. Jett thanked all the community businesses that made the Fort Payne Pre-K Community Helpers event such a great success.

Mr. Jett congratulated the FP Marching Band for earning all Superior Ratings and Best in Class Drum Majors and Second highest scoring band of the entire day at the Sand Mountain Invitational on October 4th.

Mr. Jett congratulated FP Football for back-to-back Region Champs and Hayden Chambers who was chosen to play in the AL/MS Allstar Game.

Mr. Jett congratulated the FP Volleyball Team for winning Area Champs. The team broke the record for most wins for Fort Payne. The girls will be playing in the Regional Tournament on Thursday at 1:30pm at the Finley Center in Birmingham.

Mr. Jett congratulated the Cross-Country team for their wins at the Guntersville Invitational. Girls won 1st Place, Boy's won 3rd Place. Cross-Country Sectional Tournament will be October 30th, in Scottsboro.

Mr. Jett congratulated JP Groat who committed to play golf at University of West Georgia.

Mr. Jett announced Miss Black and Gold Beauty and Calendar Girl Pageant will be on Saturday, November 1st.

Mr. Jett announced that Fort Payne Middle School will be recognized at the State Board of Education meeting on November 13th. This recognition is for the achievement of meeting/exceeding the school's goals for the PSAT qualifying scores. This is 2 years in a row that FPMS has received state department recognition for their scores.

Mr. Jett reminded the Board of whole board training on Thursday, November 20th – 3:00 to 5:30pm in the Central Office Board Room.

XII Approved Thursday, November 20, 2025, at 6:00 PM in the conference room of the Central Office as the date, time and place of the next regular board meeting.

XIII Adjourned